

**A RESOLUTION ESTABLISHING CERTAIN BENEFITS OFFERED TO SPARKS CITY COUNCIL MEMBERS AND THE MAYOR.**

**WHEREAS**, the benefits offered to City Council members and the Mayor were stated in Resolution No. 1706, adopted in July 25, 1983, and has been amended by Resolution 1730 (adopted December 27, 1983), Resolution 1867 (adopted December 23, 1985), and Resolution 1999 (adopted August 1988), and Resolution 2596 (adopted August 9, 1999) and Resolution 2620 (adopted October 11, 1999); and

**WHEREAS**, it is the intent to consolidate the establishment and state all the benefits offered to City Council members and the Mayor in this Resolution;

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SPARKS, NEVADA:**

Section 1. Benefits for City Council members and the Mayor. Each City Council member and the Mayor shall receive the following benefits:

- A. Public Employee Retirement System. The City shall pay one-hundred percent (100%) for each City Council members' and the Mayor's contribution to the Public Employees' Retirement System.
- B. Phone Allowance. The City Council members and the Mayor shall receive an allowance for cell phone expense in the amount of seventy-five dollars (\$75.00) per month. If a City Council member or the Mayor has a City issued cell phone, the allowance for the cell phone will not apply.
- C. Auto Allowance. The City Council members and the Mayor shall receive an auto allowance. The rate will be reviewed and adjusted by the I.R.S. published increase or decrease in allowable expense, effective the first complete pay period of July each year. City Council members and the Mayor receiving an auto allowance is not entitled to the use of a City vehicle unless authorized in advance by the City Manager.
- D. Group Health, Life and Long-Term Disability Insurance.
  - 1. Eligibility: The City Council members and the Mayor are eligible for group health insurance (medical, dental, vision, pharmacy, life) and long-term disability insurance, and may on the first of the month following the swearing in, be eligible to enroll in the City's group health insurance plan and long-term disability insurance, provided however, such City Council member or the Mayor is not excluded from enrollment by conditions of the Group Health Plan Document.
  - 2. City and Council Members and Mayor Share of Premium:

- a. The City shall pay the entire premium for group health and life insurance for the City Council members and the Mayor and for their eligible dependents sworn in for the first time on or before June 30, 2006.
- b. For the City Council members and the Mayor sworn in for the first time on or after July 1, 2006, the City shall pay the entire group health and life insurance for each City Council member and the Mayor and seventy-five percent (75%) of the City Council members' and the Mayor's dependents health care premium. The City Council members and the Mayor will pay twenty-five percent (25%) of the health care premiums for their dependents. For City Council members and the Mayor sworn in for the first time on or after July 1, 2010, this change will go into effect upon approval of this resolution.

E. Travel and Training. The City Council members and the Mayor shall be reimbursed for actual expenditures incurred during authorized travel on City business out of the City of Sparks. Tuition and related costs of attending City Council related course of instruction within the Reno-Sparks area may be reimbursed if previously authorized.

Section 2. Repeal of Prior Resolutions. The provisions in all previous resolutions providing for the Council members' and Mayor's benefits are hereby repealed.

Section 3. General Provisions. The officers of the City are hereby authorized and directed to take all action necessary to effectuate the provisions of this resolution.

Section 4. Invalidity of Provisions. In the event that any provision in this resolution are deemed void, invalid or unenforceable by a court of competent jurisdiction, then such offending provision shall be severed from this resolution and all remaining provisions shall remain in full force and effect.

Section 5. Effective Date. This resolution shall be effective as of the date of adoption and shall remain in effect until amended.

PASSED AND ADOPTED on this \_\_\_\_ day of \_\_\_\_\_, 2017 by the following vote of the City Council:

AYES \_\_\_\_\_  
 NAYS \_\_\_\_\_  
 ABSENT \_\_\_\_\_  
 ABSTAIN \_\_\_\_\_

APPROVED this \_\_\_\_ day of \_\_\_\_\_, 2017

\_\_\_\_\_  
 Geno Martini, Mayor

ATTEST:

APPROVED AS TO FORM AND LEGALITY:

By \_\_\_\_\_  
Teresa Gardner, City Clerk

By \_\_\_\_\_  
Chester Adams, City Attorney